

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013**

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other	L Non-Cash Compensation		
Dr. Robert A. Clark	Assistant Vice President for Clinical Research, School of Medicine	General Revenue	\$99,245	-41.47%							\$99,245	Appointed 70% to this position. Faculty rate is \$195,930 @ 30% + \$64,000 Augmentation.
		Designated	\$85,908	100.00%							\$85,908	
		Restricted	\$89,438	-10.24%							\$89,438	
			<u>\$274,591</u>	<u>2.00%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$274,591</u>	
Dr. Leonel Vela	Regional Dean, Regional Academic Health Center	General Revenue	\$266,080	2.50%							\$266,080	
			<u>\$266,080</u>	<u>2.50%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$266,080</u>	
Dr. Michael Gargano	Vice President for Academic, Faculty and Student Affairs	General Revenue	\$265,000	0.00%					\$818		\$265,818	The \$818 in Other is reimbursement for parking permit expenses Hired 9/17/2012
			<u>\$265,000</u>	<u>0.00%</u>	\$0	\$0	\$0	\$0	\$818	\$0	<u>\$265,818</u>	
Andrea M. Marks	Vice President and Chief Financial Officer	General Revenue	\$252,000	5.00%							\$252,000	
		Designated		0.00%					\$818		\$818	The \$818 in Other is reimbursement for parking permit expenses
			<u>\$252,000</u>	<u>5.00%</u>	\$0	\$0	\$0	\$0	\$818	\$0	<u>\$252,818</u>	
Armando Diaz	Vice President for Governmental Relations	General Revenue	\$230,000	0.00%							\$230,000	\$20,000 SRA from the prior year rolled into the base salary rate. No change in total compensation from prior year. The \$818 in Other is reimbursement for parking permit expenses
		Designated	\$20,000	100.00%					\$818		\$20,818	
			<u>\$250,000</u>	<u>8.70%</u>	\$0	\$0	\$0	\$0	\$818	\$0	<u>\$250,818</u>	
Dr. Lois L. Bready	Senior Associate Dean for Graduate Medical Education, School of Medicine	General Revenue	\$30,169	-40.52%							\$30,169	Appointed 80% to this position. Faculty rate is \$282,000 @ 20%.
		Designated	\$211,184	37.74%							\$211,184	
			<u>\$241,353</u>	<u>18.29%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$241,353</u>	
Dale Flowers	Chief Admin Officer, Healthcare, UT Medicine	Designated	\$237,533	3.50%							\$237,533	
			<u>\$237,533</u>	<u>3.50%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$237,533</u>	
Gabriel Hernandez	Senior Associate Dean for Finance, School of Medicine	General Revenue	\$11,615	-94.84%							\$11,615	
		Designated	\$220,685	100.00%							\$220,685	
			<u>\$232,300</u>	<u>3.24%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$232,300</u>	
James D. Kazen	Executive Vice President for Facility Planning and Operations	General Revenue	\$231,000	6.71%							\$231,000	The \$818 in Other is reimbursement for parking permit expenses
		Designated		0.00%					\$818		\$818	
			<u>\$231,000</u>	<u>6.71%</u>	\$0	\$0	\$0	\$0	\$818	\$0	<u>\$231,818</u>	
Arjuna Sanga	Asst Vice President for Technology Transfer and Director of ST Technology Mgmt.	Designated	\$225,940	2.70%							\$225,940	
			<u>\$225,940</u>	<u>2.70%</u>	\$0	\$0	\$0	\$0	\$0	\$0	<u>\$225,940</u>	
J. Michael Tesh	Vice President for Human Resources	General Revenue	\$222,000	5.71%							\$222,000	The \$613 in Other is reimbursement for parking permit expenses
		Designated		0.00%					\$613		\$613	
			<u>\$222,000</u>	<u>5.71%</u>	\$0	\$0	\$0	\$0	\$613	\$0	<u>\$222,613</u>	
Deborah H. Morrill	Vice President for Institutional Advancement	General Revenue	\$200,250	11.00%							\$200,250	The \$818 in Other is reimbursement for parking permit expenses
		Designated		0.00%					\$818		\$818	
			<u>\$200,250</u>	<u>11.00%</u>	\$0	\$0	\$0	\$0	\$818	\$0	<u>\$201,068</u>	

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Jane A. Youngers	Assistant Vice President for Research and Sponsored Programs	General Revenue	\$95,017	-21.88%							\$95,017	
		Designated	\$95,018	48.98%							\$95,018	
			\$190,035	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,035	
Jack C. Park	Assistant Vice President and Chief Legal Officer	General Revenue	\$189,697	3.20%							\$189,697	
			\$189,697	3.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,697	
					\$0	\$0	\$0	\$0	\$0	\$0		
Dr. C. Nanette Clare	Senior Associate Dean for Programs, School of Medicine	General Revenue	\$167,861	3.78%							\$167,861	Appointed 80% to this position effective 12/1/2011. Faculty rate is \$238,755 @ 20%. Augmentation associated with this individual was decreased during FY12 in accordance with the School of Medicine compensation plan.
		Designated	\$16,205	-64.93%							\$16,205	
			\$184,066	-11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$184,066	
Dr. Paula K. Shireman	Vice Dean for Research, School of Medicine	Designated	\$183,337	0.00%							\$183,337	Appointed 31.25% to this position as of 3/1/12. HSC Faculty rate is \$340,000 @ 31.25%; VA Rate is \$287,435 @ 37.5%.
			\$183,337	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$183,337	
					\$0	\$0	\$0	\$0	\$0	\$0		
Gayle Knight	Assistant Vice President for Strategic Planning and Institutional Analysis	General Revenue	\$182,275	0.00%							\$182,275	Appointed to this position on 1/1/2012.
			\$182,275	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,275	
					\$0	\$0	\$0	\$0	\$0	\$0		
Dr. Deborah Conway	Assistant Dean for Curriculum, School of Medicine	General Revenue	\$129,563	0.00%							\$129,563	Appointed 70% to this position as of 6/1/2012. Faculty rate is \$251,125 @ 30%.
		Designated	\$51,825	0.00%							\$51,825	
			\$181,388	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,388	
Dr. Janet F. Williams	Associate Dean for Faculty and Diversity, School of Medicine	General Revenue	\$180,000	0.00%							\$180,000	Appointed 80% to this position. Faculty rate is \$180,000 @ 20%.
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	
					\$0	\$0	\$0	\$0	\$0	\$0		
Dr. Jenice Longfield	Assistant Vice President for Research Operations	General Revenue		-100.00%							\$0	
		Designated	\$152,839	1175.68%							\$152,839	
		Restricted	\$26,972	2.50%							\$26,972	
			\$179,811	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,811	
Mary G. DeLay	Vice President for Communications and Chief of Staff	General Revenue	\$178,278	0.00%							\$178,278	Appointed to this position 3/1/2012. The \$818 in Other is reimbursement for parking permit expenses
		Designated		0.00%					\$818		\$818	
			\$178,278	0.00%	\$0	\$0	\$0	\$0	\$818	\$0	\$179,096	
Dr. Adela S. Valdez	Regional Assistant Dean, Medical Education, Regional Academic Health Center	General Revenue	\$175,000	2.04%							\$175,000	
			\$175,000	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
					\$0	\$0	\$0	\$0	\$0	\$0		
Ginny L. Gomez-Leon	Assistant Vice President for Budget and Planning	General Revenue	\$172,000	5.52%							\$172,000	
			\$172,000	5.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$172,000	
					\$0	\$0	\$0	\$0	\$0	\$0		
Dr. David J. Jones	Sr. Associate Dean for Admissions, School of Medicine and Exec. Director, Health Professions Outreach	General Revenue	\$161,315	6.00%							\$161,315	Appointed 85% to this position as of 1/1/12. Faculty rate is \$133,668 @ 15%.
		Restricted	\$10,082	5.99%							\$10,082	
			\$171,397	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,397	
Gail Ann Brown	Chief Compliance Officer	General Revenue	\$115,600	0.00%							\$115,600	Appointed to this position 6/18/2012
		Designated	\$54,400	0.00%							\$54,400	
			\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	

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Gerard E. Long	Assistant Vice President for Business Affairs	General Revenue	\$166,260	2.00%							\$166,260	
			\$166,260	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,260	
Dr. Julie Novak	Vice Dean for Practice and Engagement, School of Nursing	Designated	\$20,500	-72.69%							\$20,500	Appointed 75% to this position. Faculty rate is \$205,000 @ 25%.
		Restricted	\$5,227	100.00%							\$5,227	
		Auxiliary	\$128,023	79.87%							\$128,023	
			\$153,750	5.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,750	
Darrell G. Maatsch	Assistant Vice President for Strategic Initiatives	General Revenue	\$145,473	3.00%							\$145,473	
			\$145,473	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,473	
Raymond F. Martin	Assistant Vice President for Facilities	General Revenue	\$145,134	12.36%							\$145,134	
			\$145,134	12.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,134	
Dr. Juanita S. Wallace	Interim Dean, School of Health Professionals	General Revenue	\$145,000	0.00%							\$145,000	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Dr. Michael A. Charlton	Assistant Vice President for Risk Management and Safety	General Revenue	\$133,148	3.22%							\$133,148	
		Designated	\$9,765	0.62%							\$9,765	
		Service	\$1,955	0.00%							\$1,955	
			\$144,868	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$144,868	
Dr. Jan M. Wilson	Associate Dean for Administration, School of Medicine	General Revenue	\$140,826	6.00%							\$140,826	
			\$140,826	6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,826	
Carol Swartz	Assistant Vice President for Institutional Advancement	General Revenue	\$130,200	0.00%							\$130,200	Appointed to this position 4/1/2012.
		Designated	\$9,800	0.00%							\$9,800	
			\$140,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$140,000	
Dr. Dana McDowelle	Assistant Dean for Student Diversity and Professionalism, School of Medicine	Designated	\$135,000	0.00%							\$135,000	Appointed to this position 9/1/2012.
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Dr. Jan E. Patterson	Associate Dean for Quality and Lifelong Learning, School of Medicine	General Revenue	\$134,670	0.00%							\$134,670	Appointed 40% to this position. Faculty rate for the VA Hospital is \$198,267 @ 37.5%. Rate for Dir., Ctr for Patient Safety is \$319,800 @ 22.5%.
			\$134,670	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,670	
Michael Walter	Chief Technology Officer, UT Medicine	Designated	\$133,636	6.00%							\$133,636	
			\$133,636	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,636	
Dr. William Dodge	Interim Dean, Dental School and Associate Dean for Patient Care	General Revenue	\$130,514	0.00%							\$130,514	Appointed 80% @ \$163,143 to this position effective 6/25/2012. Faculty rate is \$115,364 @ 20%.
			\$130,514	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,514	
Dr. Thomas L. Matthews	Assistant Dean for Students, School of Medicine	General Revenue	\$128,700	56.00%							\$128,700	Appointed 75% to this position. Prior year appointment to this position was 50%. Faculty rate is \$165,000 @ 25%.
			\$128,700	56.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,700	
Carla Cashio	Assistant Vice President for Internal Audit and Consulting Services	General Revenue	\$125,000	5.53%							\$125,000	
			\$125,000	5.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	

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Dr. Lucy K. Leykum	Associate Dean for Clinical Affairs, School of Medicine	Designated	\$125,000	0.00%							\$125,000	Receives Augmentation only for this position. HSC faculty rate is \$275,392 @ 12.5% + \$25,000 augmentation. VA Hospital rate is \$197,230 @ 87.5%.
			<u>\$125,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$125,000</u>	
Dr. Mark J. Nijland	Assistant Vice President for Research	General Revenue	\$124,800	100.00%							\$124,800	Appointed to this position 2/1/2012 at 80%. Faculty rate is \$129,000 @ 20%.
		Designated		-100.00%								
			<u>\$124,800</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$124,800</u>	
Dr. Reto Asmis	Associate Dean, Graduate School of Biomedical Sciences	General Revenue	\$122,220	0.00%							\$122,220	Appointed to this position 8/1/2012 at 70%. Faculty rate is \$174,600 @ 30%.
			<u>\$122,220</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,220</u>	
Dr. M. Elaine Neenan	Associate Dean for External Affairs, Dental School	General Revenue	\$122,135	4.00%							\$122,135	Appointed to this position 90%. Faculty rate is \$102,727 @ 10%.
			<u>\$122,135</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$122,135</u>	
Dr. Adriana Segura	Associate Dean for Student Affairs, Dental School	General Revenue	\$121,680	4.00%							\$121,680	Appointed 90% to this position. Faculty rate is \$133,250 @ 10%.
			<u>\$121,680</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$121,680</u>	
Dr. Birgit Junfin Glass	Associate Dean for Academic Affairs, Dental School	General Revenue	\$120,102	4.20%							\$120,102	Appointed 90% to this position. Faculty rate is \$106,059 @ 10%.
			<u>\$120,102</u>	<u>4.20%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,102</u>	
Curt Schiebel	Assistant Dean for Graduate and Research Administration, Graduate School of Biomedical Sciences	General Revenue	\$120,000	11.47%							\$120,000	
			<u>\$120,000</u>	<u>11.47%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$120,000</u>	
Rudolph Gomez	Business Officer & Assistant Dean for Administration, School of Nursing	General Revenue	\$116,256	3.80%							\$116,256	
			<u>\$116,256</u>	<u>3.80%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$116,256</u>	
Dr. Michael Johnson	Assistant Dean for Curriculum, School of Medicine	General Revenue	\$81,500	-28.57%							\$81,500	Appointed to this position 70% on 6/1/2012. Faculty rate is \$129,167 @ 30% + \$62,000 Augmentation.
		Designated	\$32,600	100.00%							\$32,600	
			<u>\$114,100</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$114,100</u>	
Dr. Carlayne Jackson	Assistant Dean for Ambulatory Services, School of Medicine	Designated	\$112,275	0.00%							\$112,275	Appointed to this position 45%. Faculty rate is \$200,000 @ 55%.
			<u>\$112,275</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$112,275</u>	
Michael J. Parks	Chief of Police	General Revenue	\$111,300	6.00%							\$111,300	
			<u>\$111,300</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$111,300</u>	
Dr. Gladys C. Keene	Regional Dean, Laredo Campus	General Revenue	\$109,596	9.59%							\$109,596	Only appointed 70% to the HSC.
			<u>\$109,596</u>	<u>9.59%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$109,596</u>	
Melba M. Sanchez	Regional Assistant Dean, Administration and Finance	General Revenue	\$108,500	3.33%							\$108,500	
			<u>\$108,500</u>	<u>3.33%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$108,500</u>	
Dr. Gary Guest	Interim Associate Dean for Patient Care, Dental School	General Revenue	\$106,823	2.25%							\$106,823	Appointed to this position 90%. Faculty rate is \$111,290 @ 10% + \$10,000 Augmentation.
			<u>\$106,823</u>	<u>2.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$106,823</u>	

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David L. Henzi	Assistant Dean for Academic Enhancement, School of Medicine	General Revenue	\$96,390	0.00%							\$96,390	Appointed to this position 9/1/2012.
		Restricted	\$8,737	0.00%							\$8,737	
			<u>\$105,127</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$105,127</u>	
Dr. Nicquet Blake	Assistant Dean for Graduate Recruitment, Graduate School of Biomedical Sciences	General Revenue	\$82,950	22.07%							\$82,950	
		Restricted	\$22,050	0.53%							\$22,050	
			<u>\$105,000</u>	<u>16.81%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$105,000</u>	
Dr. Carrie Jo Braden	Associate Dean for Research, School of Nursing	General Revenue	\$80,361	2.50%							\$80,361	Appointed to this position 75%. Faculty rate is \$139,759 @ 25%.
		Restricted	\$24,458	2.50%							\$24,458	
			<u>\$104,819</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$104,819</u>	
Dr. Hilda Mejia-Abreu	Associate Dean for Admission and Student Services, School of Nursing	General Revenue	\$103,880	6.00%							\$103,880	
			<u>\$103,880</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$103,880</u>	
Dr. J. Dennis Blessing	Associate Dean, School of Health Professions	General Revenue	\$102,638	25.00%							\$102,638	Appointed to this position 75%. Faculty rate is \$136,850 @ 25%.
		Restricted	\$0	-100.00%							\$0	
			<u>\$102,638</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,638</u>	
Dr. Robert J. Nolan, Jr.	Assistant Dean for Graduate Medical Education, School of Medicine	Designated	\$102,465	3.50%							\$102,465	Appointed to this position 60%. Faculty rate is \$158,833 @ 40%.
			<u>\$102,465</u>	<u>3.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,465</u>	
Dr. Ilene Decker	Associate Dean for Academic Affairs, School of Nursing	General Revenue	\$102,300	0.00%							\$102,300	Appointed to this position 75% on 8/13/2012. Faculty rate is \$136,400 @ 25%.
			<u>\$102,300</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$102,300</u>	
Alvin R. Mills	Chief Information Security Officer	General Revenue	\$97,902	3.05%							\$97,902	
			<u>\$97,902</u>	<u>3.05%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$97,902</u>	
Dr. Lisa McDougle	Assistant Dean for Student Success, School of Health Professionals	General Revenue	\$90,100	6.00%							\$90,100	
			<u>\$90,100</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$90,100</u>	
William D. Hendricson	Assistant Dean for Educational and Faculty Development, Dental School	General Revenue	\$53,000	66.67%							\$53,000	Effort for this position increased from 40% to 80% over the prior year.
		Restricted	\$31,800	200.00%							\$31,800	
			<u>\$84,800</u>	<u>100.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$84,800</u>	
Lydia Leos	Assistant Dean for Administration, Dental School	General Revenue	\$79,085	5.88%							\$79,085	
			<u>\$79,085</u>	<u>5.88%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$79,085</u>	
Dr. Sophia Pina	Assistant Dean, Graduate School of Biomedical Sciences	General Revenue	\$70,214	6.83%							\$70,214	
		Restricted	\$7,802	-0.93%							\$7,802	
			<u>\$78,016</u>	<u>6.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$78,016</u>	
Dr. Jose E. Cavazos	Assistant Dean for MD/PhD Program, Graduate School of Biomedical Sciences	General Revenue	\$33,580	0.00%							\$33,580	Appointed to this position 7/1/2012 @ 25%. VA Hospital Faculty rate is \$190,000 @ 75%.
		Designated	\$33,579	0.00%							\$33,579	
			<u>\$67,159</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$67,159</u>	
Dr. Phil Luber	Assistant Dean for GME Education, School of Medicine	Designated	\$66,000	0.00%							\$66,000	Appointed to this position 8/1/2012 @ 30%. Faculty rate is \$220,000 @ 70%.
			<u>\$66,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$66,000</u>	

Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2013

Institution Code: 745

Institution Name: The University of Texas Health Science Center at San Antonio

A Name	B Position	C Funding Source	D Salary (09.01.2012)	E Percentage Salary Increase Over FY 2012	F G H I J K Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Dr. Claudia S. Miller	Assistant Dean for MD/MPH Program, School of Medicine	General Revenue	\$43,562	2.50%							\$43,562	Appointed to this position @ 25%. Faculty rate is \$173,400 @ 75% + \$5,000 Augmentation.
			<u>\$43,562</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$43,562</u>	
Dr. Bjorn Steffensen	Associate Dean for Research, Dental School	General Revenue	\$42,978	430.00%							\$42,978	Appointed 25% to this position. Percent effort increased from 5% to 25%, and rate increased from \$162,180 to \$171,911 over the prior year. Faculty rate is \$97,886 @ 75%.
			<u>\$42,978</u>	<u>430.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$42,978</u>	
Dr. Jennifer Potter	Assistant Dean for Research, School of Medicine	Designated	\$35,000	0.00%							\$35,000	Appointed to this position 10/1/2012 @ 25%. Faculty rate is \$140,000 @ 75%.
			<u>\$35,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$35,000</u>	
Dr. Joseph B. McCormick	Vice President for South Texas Programs	General Revenue	\$28,876	0.00%							\$28,876	Dr. McCormick's total rate of \$192,500 is split among UTHSCSA (15%), UTS (35%) and UTHSCH - School of Public Health (50%). He serves the UTHSCSA as an Adjoint Professor in Epidemiology & Biostatistics and as VP of South Texas Programs.
			<u>\$28,876</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$28,876</u>	
Dr. Thomas Oates, Jr.	Assistant Dean for Clinical Research, Dental School	General Revenue	\$26,010	2.00%							\$26,010	Appointed 15% to this position. Faculty rate is \$140,148 @ 85%.
			<u>\$26,010</u>	<u>2.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$26,010</u>	
Dr. Jaime Garza	Assistant Dean for South Texas Community Affairs, School of Medicine	General Revenue	\$25,000	0.00%							\$25,000	Only appointed 12.5% to the HSC
			<u>\$25,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	